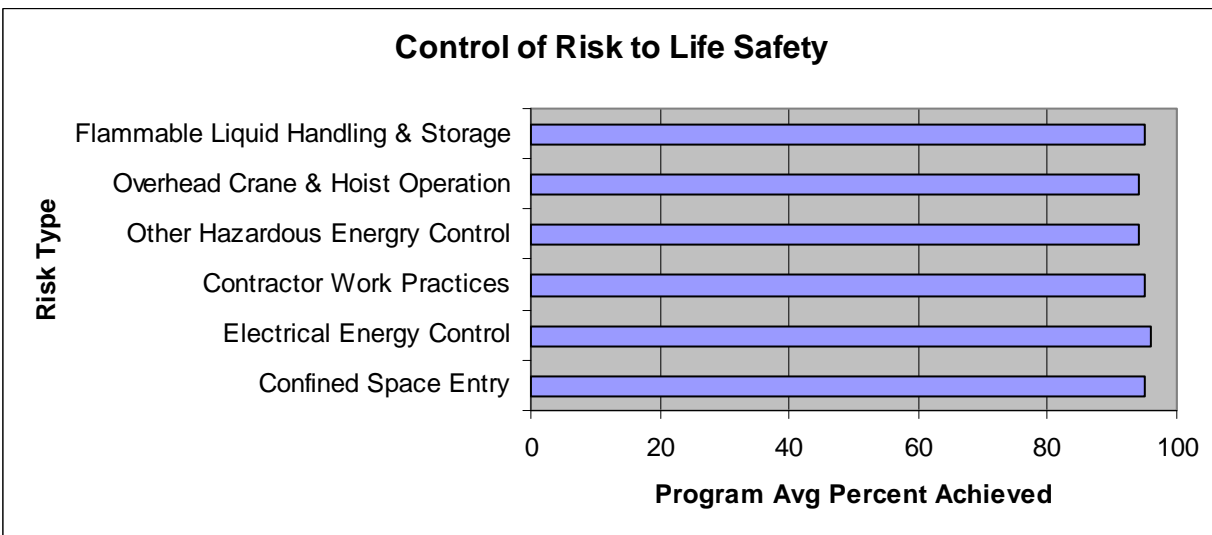


Sustainability In-depth: Life Safety Programs and Performance

Life Safety concerns are present whenever a job task involves an unusual risk for severe injury, illness or death. Special safeguards and measures are put into place for the safety and well-being of all persons who may be exposed to this potential risk. 3M enforces special Life Safety procedures to minimize and control such risks to all employees. Please see the chart below for examples of these risk types.

A five-year improvement metric for Life Safety was completed in 2008. Performance measures were monitored via self-assessments at facilities and by corporate audits and visits. The five-year goal ending in 2008 was that all facilities meet at least 90% of the Life Safety program requirements.

Nearly 85% of all 3M locations met or exceeded 90% of each of the Life Safety program requirements. Analysis and monitoring of the facilities that did not meet the goal revealed that improvement opportunities existed for training and better documentation. The chart below shows the average percent achievement for each of the Life Safety programs.



A new set of performance indicators for Life Safety has been developed and launched for 2009. These new indicators reflect the special emphasis being given to program quality and leadership to further address the existing areas of improvement. Each 3M facility will evaluate its 2009 level of performance to these new indicators and then take appropriate steps to plan and implement additional program improvements. Improvement scores will be monitored quarterly and verified via corporate audits and visits.