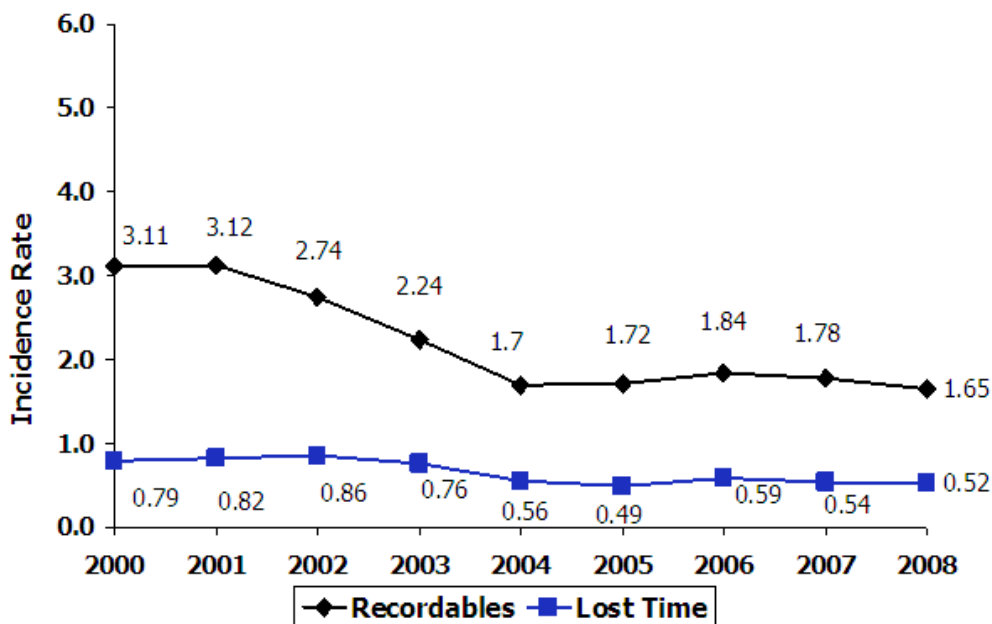


Sustainability In-depth: Performance Assessment

Indicators such as injury/illness rates and days away from work can be used to view past performance and evaluate possible trends. The following graph depicts improvement in reducing injuries and illnesses at 3M.

Recordable injuries decreased 7% in 2008 compared to 2007 and have decreased 47% since the year 2000.


3M WORLDWIDE Recordable & Lost Time Trends



The Goal is Zero

This improvement has been achieved by the combined synergy of multiple performance improvement initiatives. To achieve the goal of zero incidents at 3M, primary attention is given to leading performance indicators. These upstream measures allow earlier preventive actions to be implemented thus reducing the total number of incidents. Goals for the performance of specific safety and health programs are established and monitored via a 'scorecard' method.

Performance monitoring begins at the facility level via self-assessments to the 3M Global Safety & Health Plan standards. This approach enables locations to determine their current level of conformance with 3M safety and health system requirements. It is the building block for documenting and developing safety and health issues within the 3M EHS Management System framework.



3M facilities also receive periodic corporate visits and audits by subject matter experts to determine how well facility performance meets 3M expectations. This provides a valuable opportunity to increase facility understanding of the meaning and intent of 3M's Safety and Health Policy and Standards.