3M

# Safety and Health Policy

## Corporate Safety and Health Policy

**Applies To**

This policy applies to all 3M operations.

**Introduction**

3M recognizes the importance of safety and health to business success and strives to continuously improve performance and be a leader in safety and health.

**Policy Statement**

3M is committed to the safety and health of all its employees and will provide a safe and healthy workplace worldwide.

To perform job duties effectively, employees at all levels are accountable for their personal safety and health, and must be committed to:

- Incorporating appropriate safety and health considerations into daily job duties and business decisions.
- Meeting or exceeding applicable health and safety laws and regulations, the requirements of 3M's Global Safety and Health Plan, and other related 3M Policies and Standards.
- Designing, maintaining and operating equipment, facilities and processes in a safe manner.
- Developing and participating in training and education programs to manage health and safety risks both on and off the job.
- Communicating with management and coworkers about working conditions perceived to be unsafe or hazardous and, as appropriate, shutting down any operation deemed to be operating in an unsafe condition.
- Sharing the results and conclusions of safety and health studies and contributing to the actions taken.
- Participating in safety incident and illness investigations, audits and follow-up activities.

**Related Information**

The following resource materials contain guidelines for safety and health plans, programs and practices:

- 3M Global Safety and Health Plan
- 3M Guide to Laboratory Practices
- Manual 80 OS&H Engineering Standards, Volume 2
- Local standards when they are more stringent

**For Further Information**

Corporate Safety Department, Building 42-2W-09, St. Paul, Minnesota, 651-778-6816
Corporate Industrial Hygiene, Building 42-4E-15, St. Paul, Minnesota, 651-778-4883
Corporate Medical Department, Building 220-6W-08, St. Paul, Minnesota, 651-733-5182
Facility Safety and Health Contact
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**Approved By**

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