

3M in the Nordic Region

Denmark, Finland, Sweden and Norway

In the Nordic region 3M has offices in the Stockholm, Copenhagen, Helsinki and Oslo areas. In recent years we have grown our Nordic capabilities by investing in a Nordic Innovation Center and Application Lab located in Sweden as well as our Global Centers of Excellence with R&D and manufacturing in Gagnef, Värnamo and Västervik (Sweden). Currently 3M Nordic employs 1100 people and has about EUR 390 M in sales annually.

At 3M you could be working in some of our Customer Facing positions, for example within Sales, Marketing or Customer Service, but also in departments such as Finance or Logistics. You could also be working in Technical positions, for example within Research & Development, Engineering or Application Development. With many diverse business units organized into five market segments you have great opportunities to grow with us at 3M.

Developing our employees is a key to success. Your development starts already during the Onboarding process and then we support your growth through various initiatives such as "on the job training", a number of functional programs as well as mentoring and leadership development programs. We also know that achieving your best depends on your well-being. Providing an inspiring work environment, flexible work arrangements and comprehensive benefits that enhance your work and family life are a priority, where we have your best interests in mind.

3M in the Nordic region offers various possibilities for students:

- Part time positions as a student worker within our Sales and Marketing Service teams.
- Master Thesis projects, often within a technical area
- Internships are offered in some of our locations
- Summerjobs are offered in some of our locations
- Recent graduates can apply for some positions in our Technical or Customer Facing teams

Our student opportunities are announced on the 3M Job page and usually at the universities' job pages as well. **Join us at 3M and be part of what's next!**