



3M typically look for talented Graduates interested in a career in the following areas:

- Science
- Business
- Engineering
- Marketing

### **BENEFITS**

Besides offering a competitive salary, a flexible work-life balance and an opportunity to work for one of the most innovative organisations in the world; 3M offers the kind of benefit options that you'd expect from a world-class organisation. Your total compensation includes options and resources to help keep you healthy, happy and energised.

### **OUR CANDIDATES**

To flourish here at 3M, we want our Graduates to be:

- passionate about their areas of expertise
- confident, natural communicators
- innovative and creative
- Strong, personable individuals with good teamwork skills
- Highly motivated self starters

The minimum requirements to join our company are:

- The right to live and work in the EU
- A minimum of 'B' in GCSE Maths and English or equivalent qualifications
- A minimum of 300 UCAS points (B B B or A B C) at 'A' level/Scottish Highers or other equivalent qualifications (Excluding General Studies)
- To have or be on target to achieve a minimum 2:1 degree

### **TRAINING AND DEVELOPMENT**

All our graduates join one of our teams straight away and are given real responsibility from day one. We feel that it's the best way to learn the required skills and for you to show us your talent, right from 'the get go'. Whether it is in Engineering, Science or Business, Graduates bring new ideas into the organisation and we foster an environment which values their opinion. Depending upon which area the successful candidate goes into, a tailored on-the-job training programme provides the new Graduates with visibility over all aspects of 3M. A number of projects provide the opportunity to put new skills

into practice and because we want our Graduates to be future company leaders, the training is focused towards giving you what you need to achieve your potential.

Click here for our [UK&I Graduate & Industrial Placement Career Opportunities](#)

Find out more about what makes 3M a uniquely rewarding place to learn, grow and contribute. Join us at 3M, and be part of what's next!