



Recognized For Innovation, Sustainability & Leadership

- 3M received the 2009 **ENERGY STAR Sustained Excellence Award** from the U.S. Environmental Protection Agency and the U.S. Department of Energy for continuous improvement in energy management. 3M has earned recognition from ENERGY STAR for the sixth year running—the only company to do so in the industrial category. 3M was named ENERGY STAR Partner of the Year in 2004 and was recognized again in 2005, 2006, 2007, 2008 and 2009 with ENERGY STAR Sustained Excellence Awards.
- 3M ranked number 5 in the **Minneapolis Star Tribune 100** list of the largest publicly held companies with headquarters in Minnesota (ranked by revenue).
- 3M ranked number 13 among **Barron's World's Most Respected Companies**. In Barron's survey, money managers were asked to indicate the degree to which they respect—or don't respect—the world's 100 largest public companies.
- 3M came in at number 1 in the 2008 ranking of **Top 20 Best Companies for Leaders**. The Hay Group and Chief Executive magazine conducted the study, which identified top 20 companies worldwide that demonstrate leadership development at the highest level. According to the study, 3M emphasizes relationships and involvement with the company's senior executives and programs where leaders teach leaders. The company rose from 15th place in 2007's ranking to first place in 2008.
- In recognition of 3M's commitment to sustainability, the company has been selected for inclusion in the 2008-2009 **Dow Jones Sustainability Index** (DJSI) that tracks the performance of the leading sustainability-driven companies worldwide. 3M has been included in the index since its inception in 1999. In addition, 3M was selected as the sector leader among diversified industrial companies and was honored with a "gold class" distinction.
- Harris Interactive ranked 3M 9th in their list of **Most Admired Companies**.
- 3M ranked number 41 on the 2009 **Business Week**, Boston Consulting Group's list of the World's 50 Most Innovative Companies.
- 3M ranked number 17 on the Corporate Responsibility Officer's 2009 **100 Best Corporate Citizens** list.
- 3M United Kingdom's Clitheroe manufacturing site won the Institution of Mechanical Engineers prestigious 2009 Manufacturing Excellence Award—considered to be the top award in manufacturing. 3M's facility was recognized in the people effectiveness category for organization development strategy and implementation. Winning factors include training and development and local community engagement. Clitheroe manufactures valves and components for asthma inhalers used by patients worldwide.
- 3M China was recognized as the benchmark company of "China Green Companies" for corporate culture, business advantages, eco-friendly operation, socially responsible fulfillment and innovation. 3M was the only foreign-invested company given the honor by Daonong Center for Enterprise together with Guanghua School of Management of Peking University, China Entrepreneur Magazine, Sina.com, Society of Entrepreneur Ecology and The Nature Conservancy.

